



## AMAMCO Tool – Company Leadership & Management

AMAMCO Tool's most important asset is people.

The company places highest priority on people and their professional development. As a result, the company's workforce is characterized by longevity of service and loyalty. Employee turnover is minimal - only two minimal layoffs in the company's 35-year history.

- Average employee tenure is 9 years.
- Average production employee tenure is approx 9 years.
- Average craftsman/master machinist tenure is 14 years.

The core of our labor force is a machine operator. Their training and apprenticeship is managed under the AMAMCO's Master Tool Grinder Program.

Professional tool- maker positions include:

Apprentice

General Grinder (specific operation)

Master Grinder (specific operation)

General Tool Maker – after 3 General (specific operation) Grinder certifications

Master tool Maker – after 2 Master (specific operation) Grinder certifications

Supervisor

Manager

### **AMAMCO Tool Key Tradesmen:**

<b>Tradesmen</b>	<b>Position</b>	<b>Years with Company</b>
Peter Diamantis	plant manager	20 years
Kevin Pace	second shift supervisor	20 years
Scott Rowland	first shift supervisor	20 years
Ray Fowler	master tool maker	20 years
Marian Madison	master tool inspector	6 years
Brad Boisher	product support manager	10 years
Joan Woodlee	quality/safety manager	5 years
Andrew Gilpin	business development mgr	2 years

### **Executive Leadership team:**

Linda Neufeld, chief executive officer

Elizabeth Gilpin, president

Jon Salem, vice president